

# Montessori School of Greater Hartford

## MSGH STRATEGIC PLAN 2026 - 2031

**MISSION:** The Montessori School of Greater Hartford fosters a strong foundation for confident, compassionate participation in the world by nurturing each child's unique gifts, passion for learning, and independence. As a community, we enrich families, live our diversity, and embody the Association Montessori Internationale standards of excellence.

**VISION:** Montessori School of Greater Hartford will cultivate future generations of capable and compassionate individuals who have the courage to pursue their convictions and be catalysts of peace.

**VALUES:** The Montessori School of Greater Hartford's core values guide the work both inside and outside our school to accomplish our vision, mission and strategic goals. We are committed to

- delivering authentic Montessori pedagogy and providing a continuum of learning from the earliest age through adolescence that is dedicated to developing the academic, social and emotional potential of our children to its fullest
- maintaining a diverse community of families, staff, and contributors that is inclusive, welcoming, safe, supportive and joyful
- cultivating an intentional climate of respect in the classrooms and school community by modeling patience, kindness, and honesty in all our interactions and by supporting children in their role as future catalysts of peace in the world
- sharing our knowledge and expertise on child development with the broader community while continually looking inward to improve so that we can be a beacon of Montessori best practice.

### GOALS:

#### 1. Sustainability

While MSGH is in a stable position, we must continue to ensure the sustainability of the school by enhancing our financial security and ensuring we are securing and enhancing our school in a way that is aligned with Montessori philosophy and pedagogy.

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## Initiatives

- Financial Stability
- Explore options for permanent Adolescent Home
- Manage enrollment and retention and/or grow the school to ideal size
- Explore Adolescent Program risk assessment profile.

## 2. Education and Communication

It is critical that our parents (and other stakeholders) understand AMI Montessori pedagogy and how it informs our teaching and other decisions. We must assess and analyze the school's communications mechanisms to ensure we reach our intended audiences with the information they need at the right time.

## Initiatives

- Continue to strengthen MSGH's Parent Information Program to ensure it reflects best practice AMI pedagogy and responds to the needs of today's families and broader culture.
- Partner with alumni to illustrate the long-term impact of a MSGH Montessori education.
- Partner with current families as part of retention strategies across program levels (formally and informally) – highlighting reasons to stay through the full MSGH Montessori journey.
- Explore new communication platforms and craft messaging for target audiences.
- Leverage existing communication tools and events to enhance connections between classrooms, families, and within the broader school community.
- Commitment and proactive attention to Belonging and Representation.
- Partner with the Family Association to develop a list of unendorsed resources available to MSGH families pertaining to sports and other extra curriculars.

## 3. Facilities

Beyond regular maintenance of our facility, we must navigate the significant risks and capital investments needed to ensure our space is safe, hardened, and supports our students' needs year-round and through challenging climate scenarios.

## Initiatives

- Grow PPRRSM Reserve.

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- Refine holistic Facilities Master Plan.
- Evaluate transportation needs to support programming.
- Cultivate community partnerships that expand access to sports and extracurriculars for our students and families.
- Enhance partnership with ASD.

### 4. Managing Operations

This goal seeks to ensure that we continue to manage MSGH in a fiscally responsible way that successfully oversees daily operations.

#### Initiatives

- Continue and protect programming excellence.
- Optimally manage student enrollment and retention.
- Optimally manage staff engagement and retention.
- Facilities maintenance.
- Optimal financial management and adherence to budget.
- Ongoing Risk management and mitigation